

## UK Visas and Immigration (UKVI) Compliance Policy and Procedure

Dear Colleagues

The HR Directorate are pleased to announce that on 10 March 2023, we launched the [UK Visas and Immigration \(UKVI\) Compliance Policy and Procedure](#). This policy sets out the university's approach to ensuring compliance with UKVI immigration laws and the prevention of illegal working at the university in respect of all employees.

The policy also sets out the parameters within which the university can employ applicants who are not Settled Workers. This policy also reflects the university's commitment to the prevention of discrimination when sponsoring to work and when carrying out right to work checks for all applicants and employees.

Please note, support and training on the procedures set out in the policy are provided and you can sign up to the right to work training via [Horizon Learning](#).

### Enquiries

For all enquiries, please contact the [HR-UKVI@greenwich.ac.uk](mailto:HR-UKVI@greenwich.ac.uk).