

## **HR Policy Engagement Project - THE ROLE OF THE HR POLICY MAKER**

Thank you for taking an interest in this new exciting opportunity of the HR Policy Maker. This document outlines the purpose and the commitment for the HR Policy Maker role.

### **PURPOSE**

The HR Directorate and Communications and Recruitment Directorate are collaborating on a project to engage staff in the redevelopment of the University's core HR policies (HR Policy Maker Project).

The aim of this project is to provide an opportunity for staff to get involved in the redevelopment of the University of Greenwich core HR policies and provide feedback on how these policies could best meet their needs.

Staff will not be asked to draft or 'wordsmith' HR policies and this project in no way replaces the established consultation arrangements with the recognised trade unions but rather is intended to provide a platform for staff voice and involvement in the redevelopment of the University's core HR policies.

### **In order to innovate we need to collaborate.**

As part of the University of Greenwich This is our Time strategy 2030, we're embracing collaboration, working together, being open-minded, listening, being adaptable, free thinking and enterprising and seeking out new ideas together.

We're committed to providing the time and space for staff to collaborate and innovate, proactivity supporting staff to achieve their ambitions. We're empowering staff to innovate in a way that makes a difference.

To align our vision of becoming the best modern university in the UK, we would like your support to help the University of Greenwich drive forward internal change that benefits you, the staff and students by providing your thoughts and ideas to help shape the core HR policies.

**ROLE:** HR Policy Maker

### **COMMITMENT:**

To assist the University of Greenwich with the redevelopment of the core HR policies with a minimum of one 2-hour co-creation workshop and a **one off 2 hour** training session to advocate the core HR policies within your departments and across the University of Greenwich.

**BENEFIT:**

- To become a recognised HR Policy Maker for the university of Greenwich
- To be part of a community of HR Policy Makers that aims to make a difference to the people and place you work
- Drive forward internal change that benefits you, the staff and students by providing your thoughts and ideas to help shape the core HR policies.

**SIGN UP**

Sign up to be a HR Policy Maker <https://forms.office.com/r/EvmdF31khk>

**For further information about the HR Policy Maker Project please contact:**

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