

Salary from August 2023 Salary from August 2024 Salary from March 2025

01/08/2023

01/08/2024

01/03/2025

SUPPORT GRADES STRUCTURE

ACADEMIC GRADES STRUCTURE

Point	Rate	Rate	Rate	HERA Evaluation
				point score ranges
56	£79,795	£80,695	£81,790	SG10* (645)
55	£77,474	£78,374	£79,411	
54	£75,226	£76,126	£77,107	
53	£73,040	£73,940	£74,866	
52	£70,919	£71,819	£72,692	
51	£68,857	£69,757	£70,579	
50	£66,857	£67,757	£68,529	
49	£64,914	£65,814	£66,537	SG9 530-644
48	£63,029	£63,929	£64,605	
47	£61,198	£62,098	£62,728	
46	£59,421	£60,321	£60,907	
45	£57,696	£58,596	£59,139	
44	£56,021	£56,921	£57,422	
43	£54,395	£55,295	£55,755	SG8 415-529
42	£52,815	£53,715	£54,136	
41	£51,283	£52,183	£52,566	
40	£49,794	£50,694	£51,039	
39	£48,350	£49,250	£49,559	
38	£46,974	£47,874	£48,149	
37	£45,585	£46,485	£46,735	
36	£44,263	£45,163	£45,413	
35	£42,978	£43,878	£44,128	SG7 350-414
34	£41,732	£42,632	£42,882	
33	£40,521	£41,421	£41,671	
32	£39,347	£40,247	£40,497	
31	£38,205	£39,105	£39,355	
30	£37,099	£37,999	£38,249	
29	£36,024	£36,924	£37,174	SG6 285-349
28	£34,980	£35,880	£36,130	
27	£33,966	£34,866	£35,116	
26	£32,982	£33,882	£34,132	
25	£32,332	£33,232	£33,482	
24	£31,396	£32,296	£32,546	
23	£30,487	£31,387	£31,637	
22	£29,605	£30,505	£30,805	SG5 240-284
21	£28,759	£29,659	£29,959	
20	£27,979	£28,879	£29,179	
19	£27,181	£28,081	£28,381	
18	£26,444	£27,344	£27,644	
17	£25,742	£26,642	£26,942	SG4 220-239
16	£25,138	£26,038	£26,338	
15	£24,533	£25,433	£25,733	
14	£24,248	£25,148	£25,448	
13	£23,700	£24,600	£24,900	
12	£23,144	£24,044	£24,344	SG3 190-219
11	£22,681	£23,581	£23,881	
10	£22,214	£23,114	£23,414	
9	£21,828	£22,728	£23,028	
8	£21,543	£22,443	£22,743	
7	£21,254	£22,154	£22,454	

Rates of Pay for Part-Time Hourly Paid Teachers and associated staff				
Category			wef01/08/24	wef01/03/2025
Category 1 - Hourly Paid Teachers	Point 30	£	52.20	£ 52.54
	Point 31	£	53.72	£ 54.06
	Point 32	£	55.28	£ 55.63
	Point 33	£	56.90	£ 57.24
	Point 34	£	58.56	£ 58.90
	Point 35	£	60.27	£ 60.62
Category 2 - Staff providing instruction to students or assisting teaching staff (Spine Point 22)		£	41.90	£ 42.31
Category 3 - Staff demonstrating equipment or running sessions unrelated to academic activities (Spine Point 12)		£	33.03	£ 33.44

6	£20,948	£21,848	£22,148		London Weighting Rate	£	5.72	£	5.72
5	£20,880	£21,780	£22,080	SG2	*SG10/AC5 Level 1 pts 50 - 53 (645-699 HERA pts), Level 2 pts 54 -56 (700 -749 HERA pts)				
4	£20,619			180-189					
3	£20,410								
2					SG1	London Weighting Rates			
1					0-179				

London Weighting Type	01/08/2023	01/08/2024
Academic Inner	£4,069	£4,170
Non Academic Inner	£5,269	£5,400