

FAO Chair of the Concordat Strategy Group

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Letter of Commitment to the Concordat to Support the Career Development of Researchers

I, David Maguire, Vice Chancellor, on behalf of the University of Greenwich, confirm our commitment to the Concordat to Support the Career Development of Researchers.

The University of Greenwich fully supports the Principles of this revised Concordat and we intend to uphold our obligations and responsibilities as a signatory.

The revised Concordat's three defining principles covering environment and culture, employment, and professional and career development, are at the very heart of our University's strategic objectives to transform lives by enhancing science and society through inspiring research and enterprise, creating engaging campus environments and services, supporting and developing our staff, and enhancing student employability. We are also proud to be supporting the Thriving at Work Leadership Council to pilot a sector wide framework to champion mental health at work as part of the Mentally Healthy Universities programme. We aim to undertake a collective responsibility towards the implementation of the revised Concordat through a collaborative approach within our institution and our stakeholders.

We agree to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

Yours sincerely,

Professor David Maguire Vice Chancellor

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