EDI Impact Stories
Workstreams to be included within the EDI Annual Report 2022/23

Dear Colleagues

As part of the Public Sector Equality Duty legislation, we are required to publish an Annual EDI Report highlighting progress we have made against our EDI priorities as outlined within our People Enabling Strategy 2022-2030. The report covers the ambitious programme of EDI work that we are striving to deliver as part of our commitment to becoming the best modern university by 2030. The report covers our progress in relation to:

- *Priority A: Advance equity and representation*
- *Priority B: Eliminate the Gender Pay Gap and close Pay Gaps*
- *Priority C: Support the strategic alignment, sustainability, capacity and capability of the staff equality networks*
- **Priority D: Value and celebrate our diverse university community**

We would like to invite additional contributions in respect of **Priority D** to enabling wider appreciation of our EDI activity across the institution (excludes core colleagues who have already received an earlier email in respect to their specific contributions). We will consider for inclusion, potential content that may cover but is not limited to: - updates from Faculty and Directorate EDI Groups, EDI conferences or events and initiatives etc. We will provide guidance on the expectations of any articles to ensure consistency e.g., of voice, style and word count within the report.

Please submit any interest and the topic you will provide as a contribution to Sian Atkins (sian.atkins@gre.ac.uk) or Simone Murch (s.j.murch@gre.ac.uk) **by Friday 21 April 2023**.

Thank you in advance for your interest in assisting us in recognising and celebrating our broader EDI initatives within the university report.